



APPLICANT ACKNOWLEDGEMENT, RELEASE AND CONSENT

I understand and agree that participation in a pre-employment drug test is part of VS Management's application process. I understand that my employment with VS Management is contingent upon my successfully completing a pre-employment drug test, and that successful completion includes a result indicating the absence of illegal drugs. I hereby authorize any properly trained VS Management employee or contract physician, laboratory, hospital, or other medical professional to conduct such testing and provide the results thereof to VS Management, and I release any such institution or person from liability thereafter.

(Applicant signature)

(Date)

(Witness)

(Date)